



December 12th, 2024 Roundtable



Agenda

- Announcements – Kathy Ferdig
 - Welcome – Dale Balmer
- Opening Ceremony – Annika Zenger
- Scouting “Fun Fact” – Terry Brown
- Safety Moment - Everett Heinonen
- Merger Updates – Jeff Duer, Fred Youberg, Dale Balmer
 - Four Corners/San Juan County Update – Beth Bregar
 - Recognition Update – Brian Tolson
 - Training Update – Joe Balestri
 - Advancement Update – Lois Caipen
 - Membership Update – Randy Reed
 - Commissioner Update – Dale Balmer
- District Executive Update - Mary Mazza-Andersen





Welcome

Dale Balmer





Opening Ceremony

Annika Zenger

Crew 612

Eagle Scout, OA Vigil Honor,
Venturing Leadership Award (Youth) Recipient
Pagosa Springs, CO







Scouting "Fun Fact"

Terry Brown





Scouting Fun Fact #17



Did You Know?

At the outbreak of World War I, the Boy Scouts of America was the largest uniformed body in the United States - twice as large as the U.S. Army, nearly twice as large as the National Guard, four times larger than the U.S. Navy, and 11 times larger than the U.S. Marine Corps.





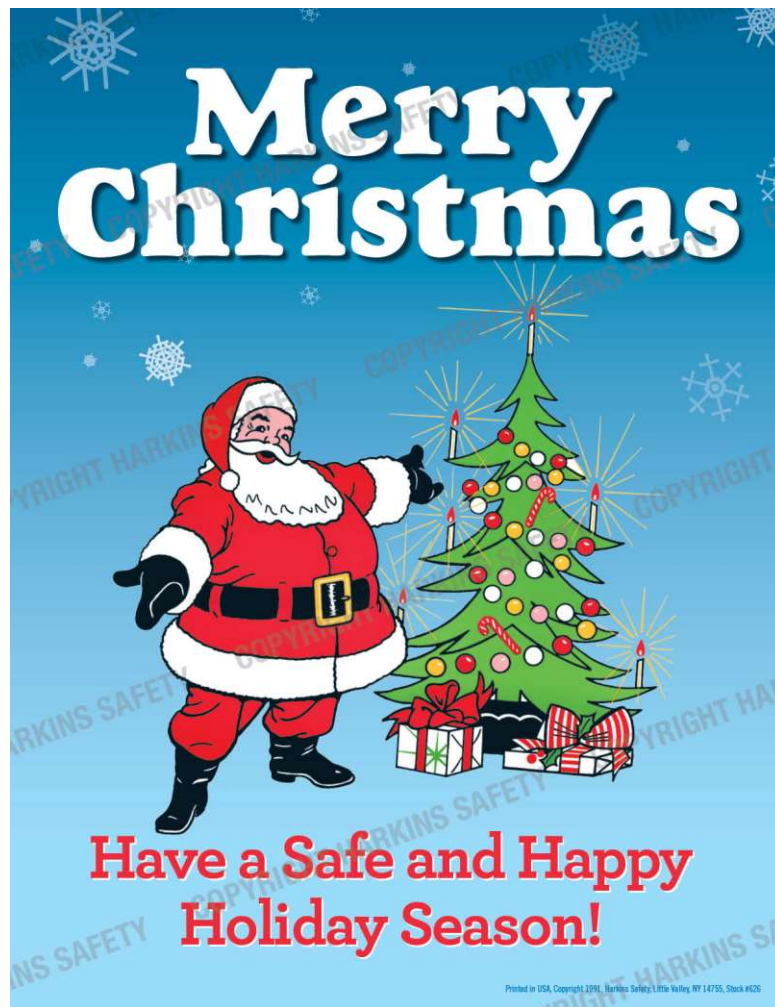
Safety Moment

Everett Heinonen





Keeping Kids Safe at Christmas



December 2024 Safety Minute





Practice fire safety

- Real trees become a fire hazard if not watered regularly
- Artificial trees should be flame-resistant. Trees should not be placed near a heat source
- Keep candles away from anything flammable, and store matches and lighters out of reach of children
 - Lit candles should be placed at least 12 inches away from anything that can burn
 - Make sure to blow out candles when you leave the room or before you go to sleep
- If you are using your fireplace, remove any nearby decorations
- Don't ever throw wrapping paper in a fire – it can be dangerous due to the chemicals in the wrapping paper
- Check your smoke alarms.
 - Make sure there is a working smoke alarm on every level of your home





Decorate with safety in mind

- Move breakable ornaments with metal hooks to the top of the tree
 - This leaves room for your young kids to decorate the bottom of the tree with non-breakable ornaments
- Be mindful of pretty but poisonous holiday plants like mistletoe and holly – keep them out of reach of children
 - Poinsettias can upset little one's tummies or cause rashes if consumed
 - Keep the phone number for Poison Control (1-800-222-1222) in your contacts or visible on the fridge
- Purchase only strands of lights that have a "UL Listed" mark
- Inspect lights for frayed cords or broken bulbs before putting them up
 - Don't connect more than three strands of lights to one extension cord
 - Turn off decorative lights before leaving your home or going to sleep





Safe toys are the best toys

- Check age-appropriate toys for small parts, [button batteries](#) or other choking hazards like strings or small parts before gifting to small children
- When gifting a wheel-based gift (bike, scooter or skateboard), make sure a [properly fitting helmet](#) and safety pads are part of the gift as well
- Stay up to date on child-related product recalls.
- Look over product reviews at Amazon or other retailer sites for safety or age-related issues





Food and kitchen safety

- [Wash hands](#) before, during and after food preparation
- Cook on the back burner to prevent burns
- Keep baking ingredients out of reach of kids
 - Yummy-smelling extracts like vanilla or almond extracts are poisonous if consumed by kids
- Keep alcohol out of reach of children
- Create a kid-free zone
 - Teach young children to stay at least three feet away from cooking surfaces





Traveling tips

- Children over age 2 must have their own seat on an airplane
- Bring your own car seat whenever possible
- Remember the home you are visiting may not be child-proof,
 - Keep an eye on cabinets, unattended purses, stairways and furniture near windows
- Use good judgement before starting out in bad weather





Merry **Safe** Christmas from your Roundtable Safety Guy!

Holiday-time safety reminders for kids and teens

- Don't play with matches or lighters
- Be careful with breakable decorations
- Watch for road hazards
- Know your emergency contact numbers

CHOC

The infographic features a central blue circle with the title "Holiday-time safety reminders for kids and teens". Surrounding this are four green circles, each containing an icon and a safety reminder. The icons are: a row of lit candles, a blue Christmas ornament with a snowflake, a blue car, and a hand holding a white smartphone. The CHOC logo is positioned at the bottom center of the infographic. The background is decorated with snowflakes and colorful dots.



Merger Update

Jeff Duer

Scout Executive

Great Southwest-Yucca Council





IT Merger Update

Fred Youberg



- Upcoming changes
 - Replacing Tentaroo event management with Blackpug platform (effective 1-1-2025)
 - Development of a new website to serve the new Council (expected early 2025)
 - Development of a single Facebook account for the new Council
 - Replacing Constant Contact with a new email distribution application
- Blackpug registration platform
 - Currently in use in Yucca Council
 - More functionality and features than Tentaroo with a smoother user interface
 - Hold off on creating your new account until notified that we are ready. (1-2 wks)
- Fred Youberg, lovedadfred@gmail.com





Other Merger Items



- Paperwork submitted end of Nov to NM/TX Secretary's of State to formalize legally interim name
 - Will re-submit when new name confirmed
- Financial and HR systems merged 12/2/24
- Council down to two possible names (High Desert, El Camino Real); each unit gets one vote. Votes due ~ 1/17/25
 - Details in Trailmarker released on 12/12
 - Patch to follow once name decided
- My.scouting merger started on 12/11-more or less
- First combined Exec Board meeting on 12/19
- Roundtables separately for time being





The San Juan County Area Round Table for Pack and Troop Leaders

Beth Bregar

This month:

Happy Holidays! See you next year!

Ideas on topics you may want to cover, email
johnnadowning@yahoo.com





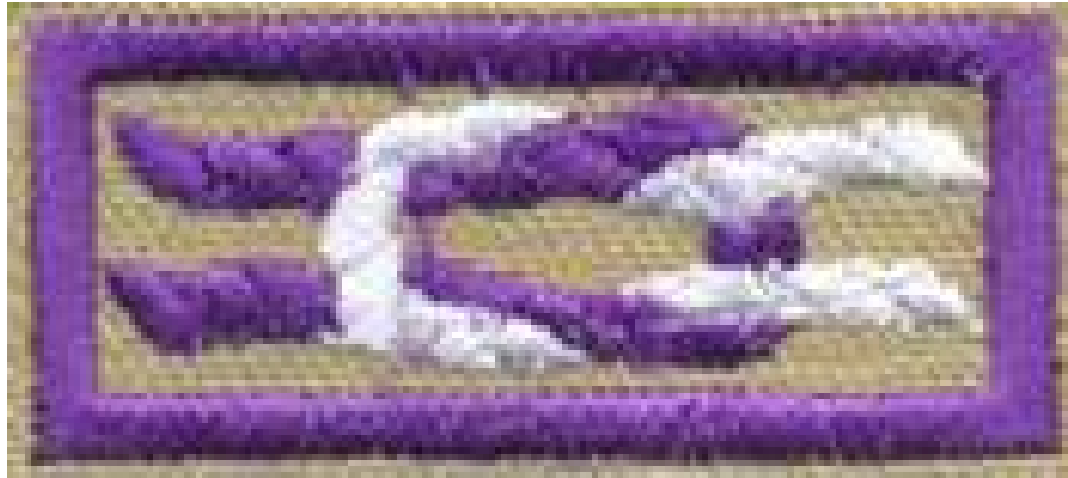
Recognition Program of the Month (December 2024)

Brian Tolson
Assistant Council Commissioner
And
Council's International Representative
Phone: 505-967-6139
Email: briantolson99@yahoo.com





Award of the Month





International Awards

- The International Scouter's Award
 - Encourage Scouters broaden their involvement in Scouting
 - Recognizes contributions and participation in world Scouting
- Can be earned by any registered Adult volunteer





How to Earn the Award

- Download the application form

<https://www.scouting.org/wp-content/uploads/2019/05/International-Scouters-Award-app.pdf>

- Form has 5 main categories with 3 sub tasks in each category
- Scouter must complete any 6 of the sub-tasks in at least 3 of the categories





Additional Information

- When completed, send the application to the Council office
- The Council International Rep and Scout Exec both review and sign approval
- When approved, Scouter will receive a certificate and can purchase the square knot from our Scout Shop





Additional International Awards

- Additional International related awards
 - International Spirit Award (all program levels)
 - International Scouter's Award
 - Interpreter Strips
 - World Conservation Award

For more info on international programs visit:

<https://www.scouting.org/international/recognitions>





Scholarship Opportunity

- National Eagle Scout Association (NESA) annual college scholarship – varying amounts available
- Eligibility
 - Eagle Scouts with BOR on or before 24 January 2025
 - Must be a NESA member
- Application window is 1 December 2024 to 31 January 2025
- Use the NESA scholarship portal to apply
<https://nesa.org/scholarships/>





Save the Date



Awards Celebration



January 25, 2025

- Great Southwest Council Celebration Luncheon recognizing 2024 award recipients
- January 25, 2025 -- Saturday
- Sandia Presbyterian Church
10705 Paseo Del Norte NE
Albuquerque, NM 87122
- Start time = 10:30 AM
- \$45.00 Adult / \$30.00 Youth





Questions





Training Updates

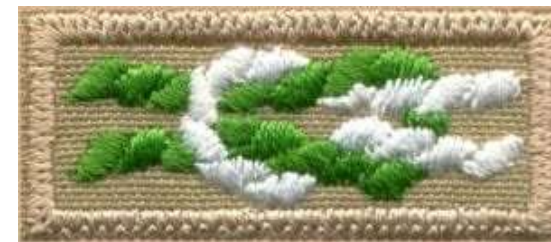
Joe Balestri

Council VP - Training





GSWC Training Reports



"The key to successful leadership today is influence, not authority." – ken Blanchard – leadership author and speaker





Training Changes

- Hazardous Weather SCO 800
 - Now Monitored by National
 - If not current will show direct contact leaders as “Untrained”
- After update to reporting, there are errors on reports





Hazardous Weather Training and “Trained” Leader Status Change

- *Hazardous Weather Training* is valid for two years. As of last week, failure to renew *Hazardous Weather Training* will now remove a direct contact leader’s “trained” status. Once *Hazardous Weather* is retaken, the Scouter’s “trained” status will be renewed for two more years. We have confirmed with both Scouting U and the member application department at the National Service Center this **will not** impact registration (except in mandatory training councils where it is council choice) nor positions where *Hazardous Weather* is not a required element of the position-specific training. Be aware, this change has already occurred and will negatively impact a council’s percentage of “trained” direct contact leaders until leaders renew their *Hazardous Weather* training. This important 30-minute course is only available online in the Learning Center of My.Scouting.





Wood Badge 2025

- Wood Badge Tentative Info
 - Aug 22-24, 2025 and Sept 6-7, 2025
 - Gorham Scout Ranch
- Cost approx. \$275 per participant





Training Avail at Klondike

- Klondike is Feb 8th @ Gorham Scout Ranch
 - Potential Classes
 - Scoutmaster Fundamentals (1/2 day)
 - Merit Badge Counselor (90 minutes)
 - ????
 - Will provide list early January





Upcoming Training

- 18 Jan, NRA Range Safety Officer Course, 8:00 am- 5:00 pm, location Scout Office, \$30
- 15 Feb, Red Cross CPR for Professionals, 8:00 am - 2:00pm, location Scout Office, \$35, class min 5
- 14-16 Mar, Wilderness FA/ CPR/ AED, Friday 6:00-9:00 pm, Saturday 8:00am- 5:00pm, Sunday 8:00 am- 4:00 pm, location Grace Park, CPR:\$45, WFA:\$75, class min 6 prefer 8+
- 2-4 May, Wilderness FA/ CPR/ AED, Friday 6:00-9:00pm, Saturday 8:00 am -5:00 pm, Sunday 8:00am - 4:00 pm, location Grace Park, CPR:\$45, WFA:\$75, class min 6 prefer 8+





Advancement Update

Lois Caipen

Council VP - Advancement





Why Track Advancement?

Advancement is 1 of 8 Methods to accomplish the
Mission

To prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and the Scout Law.

The **Aims** are to develop: Character, Citizenship, Leadership, and Personal Fitness





hmmm.... It didn't say make Eagle....

The Scout Handbook is constantly revised to meet the Mission and Aims: by accomplishing the requirements through the ranks our Scouts will grow and meet the Mission and Aims of Scouting.

Lord Baden Powell recommended that we can best engage youth with games.

Today's GAME may be to start a fire with flint and steel, but the PURPOSE is teaching Perseverance to the student and Leadership to the instructor.

Tracking Advancement is how we keep score of our 'game'. Kids always want to know what the score is. We need to be there with the answer.





We know that not all Scouts will make Eagle, that isn't the goal and many youth have no interest in it. We need to meet them where they are.

We know that being a Scout, even for a little while, is better for a kid than no Scouting. Show them you care and invite them to a game that will be engaging... If you are not having fun, then you ain't doing it right.





Coming in January: Advancement Tracking Tips to save your Scoutmaster's Sanity

Show you care

Expectations for Adults and Youth

Mechanics of data entry

Track Rank Advancement, Track MBs

Planning and Scheduling the whole works





Merit Badge Changes

- Updates to Merit Badges will take effect on January 1, 2025. These updates will be reflected in Scoutbook and on the online Merit Badge Hub (<https://www.scouting.org/skills/merit-badges/>) towards the end of December. These preliminary updates are subject to change before final implementation on January 1, 2025.
- Find the updates by going to <https://www.scouting.org/.../Merit-Badge-Requirement...>
 - Note: this is a 29-page document, so there are LOTS of changes!





Membership Committee Update

Randy Reed
Council VP - Membership

Responsible to the council president to ensure steady, balanced, membership growth throughout the council





2024 GSWC Membership Status

- End of Oct:
 - Packs: 735
 - Troops: 720
 - Crews: 34
 - Total: 1517
 - 5 New Scouts!





Upcoming Troop Invitations

Unit/Event	Date	Time	Location	POC	Boys or Girls
Troop 29	20-21 Dec	Contact POC	St Chad's Episcopal Church	shawn.mail.mail@gmail.com	Boy
Troop 1	10-11 Jan	Contact POC	Sandia Presbyterian Church	waller61@gmail.com degroatsheri@gmail.com	Boy

What does your troop have coming up for AOLs? Campouts? Open house? Service projects? General funday meeting?

Troops are encouraged to share their meetings or activities that are best suited for Cubs to visit/participate in.

Email your Troop Invitational events to GSWCMembership@gmail.com

We will add them to this list, present at Roundtable and post on the webpage.





Interact with GSWC Facebook Page



Follow and interact with the [GSWC Facebook page](#). The more you interact the more others will see. Share events and pictures!





Commissioner Update

Dale Balmer

Council Commissioner





YPT

- Going to annual, but probably not until 1Q (maybe 2Q) 2025
- New material will be used in the training





Unit Renewal Reminders

- “Combined” Troops (Co-Ed test) must renew both units (and pay two \$100 fees). This covers the “Hold” unit in the event the program is ended before the end of July or if the unit chooses to discontinue, that will allow a place to go for the scouts that would then be displaced. Hopefully the program will continue and we won’t have to worry about that in the future.
- Renewal is a unit process, not a membership process. If you see membership issues, but they are not holding up your renewal... press ahead!
 - “membership issues” usually means YPT or position-related problem





Mandatory Positions for Unit Renewal

Position	Pack	Troop	Crew
COR*	1	1	1
Committee Chair	1	1	1
Scout Leader (CM, SM, VCA)	1	1	1
Committee Member	2	2	2
Den Leader**	1	N/A	N/A

*-COR can also be Committee Chair OR a Committee Member; cannot be both. No other mandatory positions can be multiple-d

** - must be Den Leader, not Assistant





Be A Scout PIN



(Remember: PIN Review is a step in charter renewal!)

- Some councils are getting 60-95% of new members via BeAScout.org... which is driven by PIN
- Getting the most out of a unit's PIN
 - 93 units in Council
 - Pin not turned on: 8
 - Pin on, but points to Council: 4
 - Pin website/social media link field:
 - Points to GSWC website: 2
 - Points to www.scouting.org website: 36





Unit Renewal Progress

GSWC Recharter Status	At Start 11/1/24	11/8/2024	11/15/2024	11/22/2024	11/29/2024	12/6/2024	12/12/2024
Total Units	93	93	93	93	93	93	93
Out of Cycle	1	1	1	1	1	1	1
Not Rechartering	0	0	1	1	1	2	2
Units Available for Renewal	92	92	91	91	91	90	90
Renewals Not Started	92	92	89	87	80	71	57
Initiated	0	0	2	4	4	9	17
Payment Submitted	0	0	0	0	5	7	13
Pre-Posted Units	0	0	0	0	0	0	0
Posted Units	0	0	0	0	2	3	3





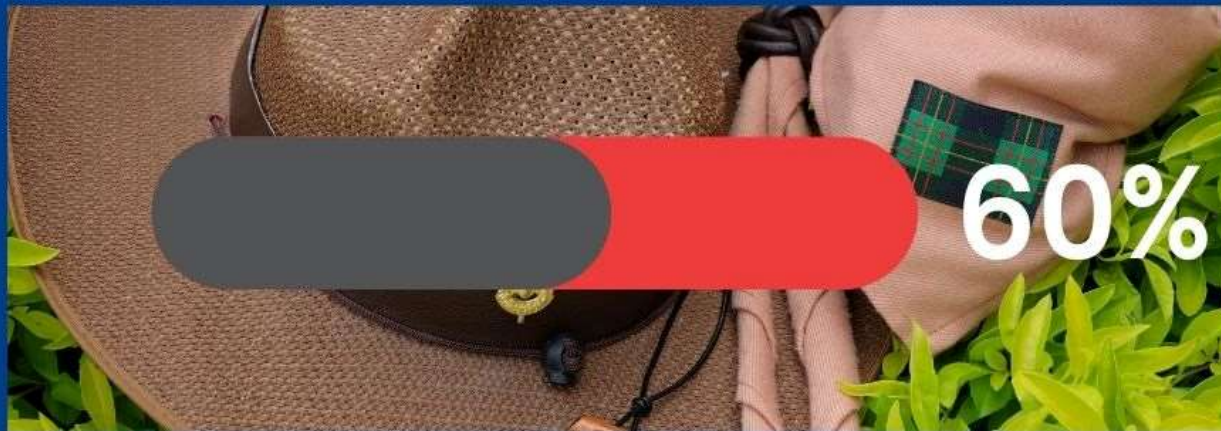
Video Summarizing Unit Renewal

- <https://vimeo.com/1022144666>
 - 2min, 33 sec
- Other info and FAQs:
 - <https://www.scouting.org/resources/unit-and-membership-renewal/>





End of Year Fundraising Challenge



This year, we're setting out to achieve a bold goal—raising \$6,000 by December 31st to support the life-changing adventures of Scouting.

We're challenging everyone who loves Scouting to be part of the change. Your support will help us provide unforgettable experiences, develop tomorrow's leaders, and ensure Scouting continues to thrive in our community.

Scan our QR Code to donate today!





District Executive

Mary Mazza-Andersen





Council Auction!

- <https://new.biddingowl.com/AuctionLanding?QueryAuctionId=f3636ec9-8419-4b21-b5c0-d0e1bda79e05>
- Open now, runs through Dec 17th, 11:59pm
- Over 70 items, numerous categories and price ranges
- Great source for Christmas Shopping... but “last minute” = 12/17, 11:59pm!





Gorham Scout Ranch

KLONDIKE DERBY

SCOUT SKILLS | PATROL METHOD | TEAM BUILDING



FEBRUARY 7 - 9, 2025
Gorham Scout Ranch - Chimayo NM

Since 1949, BSA units have been conducting “Klondike Derbies” to give their Scouts a chance to test their Scoutcraft skills, strengthen their patrols and have fun with Scouts from other Troops. Get those sleds prepped, dig out your cold weather gear and bring your Patrol to Gorham Scout Ranch for a fun and frosty weekend!

FOR MORE INFORMATION <https://www.gswcbsa.org/content/121959/Klondike>





Council Office Christmas/New Year's Hours

The Council office will be closed **Dec 23rd through Dec 27th**, for Christmas; and Jan 1st for New Year's (open Dec 30th and Jan 3rd)





Mary's Notes

- If you are receiving emails about Leads from the BeAScout.org website, via the Invitation Manager in my.scouting... please TEXT the individuals! They don't always respond to emails, and texting is more immediate feedback to them that someone from Scouting is interested in them joining!
- Mary is planning to visit units starting in January. Please text her to set up a date and time that works for your unit
- Gorham is looking for youth staff for the 2025 summer camp season! Text Mary if you have someone interested!
- For Webelos Week in the Woods, we're looking to form a committee to plan it and ensure its meeting parent and scout needs. If you'd like to be on the committee... Text Mary!
- Mary would like to form a Friends of Gorham group! Interested... text her!
- We're looking to create a Special Needs Scouts group. Interested... text Mary!

Cumbres and Toltec has a Scouts Week, June 17-26, 2025. if you'd like to go up and participate, as a unit or individual... text Mary!





Next Roundtable

- Thursday, December 12th
- 7pm

- Via Zoom

Meeting ID: 84685108571
Passcode: 25754

– <https://us02web.zoom.us/j/84685108571?pwd=KytRcFVIMlJlaDRLejlrZGRhV0tNdz09>

NEED TO

UPDATE!!!





Notes/Announcements Distribution



- Email to unit Key 3 & Commissioners (Dale)
- Posted to Council website (Fred)
 - <https://www.gswcbsa.org/content/113799/Roundtables>
- Send out by Constant Contact/Trailmarker (Mary)
- Post to Council FaceBook page (Erica)

