

Position Title: Trail to First Class Director

Location: Gorham Scout Ranch

Job Classification: Seasonal

About the job: Under the direction of the Program Director a Trail to First Class Director will assume a leadership role within the summer camp Trail to First Class program. They will take responsibility for the health, safety, and general welfare of the Scouts under their supervision. Implement procedures that enhance the quality of the program and provide a safe, structured environment for the Scouts.

Major Job Responsibilities:

- Lead the Gorham Scout Ranch Trail to First Class program.
- Provide leadership and mentorship to Program Specialists assigned to the Trail to First Class Program.
- Communicate effectively with other Camp Staff, Scouts, Unit Leaders, Parents and the Camp Director.
- Account for all assigned Scouts at all times.
- Follow the daily schedule.
- Maintain discipline and safety.
- Be positive, demonstrate enthusiasm and show engagement with Scouts at all times.
- Keep the camp director informed of all special programs and needs.

Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Prepare an end of season report detailing program delivery metrics, performance evaluations for the Trail to First Class staff, and the condition of equipment and facilities that need repair, replaced, or additional equipment needed.

Relationships:

The Trail to First Class Director will register with the Boy Scouts of America and agree to promote the mission of the Boy Scouts of America and the Great Southwest Council. In addition, the Trail to First Class Director has a direct relationship with the camp ranger in terms of facility and equipment needs. The Trail to First Class Director also coordinates efforts between all the key program area directors such as Nature, Shooting Sports, Climbing, Handicraft, and others. The camp's emergency operations plan outlines the relationship between the camp health officer and the Trail to First Class Director and the Trail to First Class staff for emergency management and care.

Qualifications:

- The Trail to First Class Director is 18 years of age or older and holds a current certificate of training as a BSA Outdoor Skills Director from a National Camping School. (Training provided to otherwise qualified candidates)
- CPR/First Aid/AED, training provided.
- Excellent people skills: ability to work with a wide variety of personalities.
- Strong verbal and written communications skills.
- Ability to work with other camp staff and adult volunteers.
- At least 1 year of camp experience, preferred.

Equipment Used:

- The Trail to First Class Director is responsible for the safe operation of the Trail to First Class area, and wilderness survival outpost camp, including program delivery equipment and all safety equipment and supplies.

Physical Aspects of the Position:

- Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to Scouts and staff.
- Ability to observe Scout behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist Scouts in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of Scouts.

The position requires:

- Prolonged standing, some bending, stooping, and stretching.
- Requires eye-hand coordination and manual dexterity to manipulate program equipment and activities.
- Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate Scout and staff activities/programs.
- Willing to live in a camp setting and work irregular hours delivering program in the facility available.
- Ability to operate with daily exposure to various weather conditions.

How to Apply: If you feel your skills and experience are a match for this position, please request an application by emailing gorhamscoutranch@gmail.com with STAFF APPLICATION in the Subject line.